Bus 302

Week 8

Discuss two (2) reasons why you believe workplace diversity is important to a company’s culture and performance. Next, analyze the diversity practices of either your job or school. Do you feel your job or school is engaged in surface-level or deep-level diversity? Why or why not?

Week 9

[1](https://blackboard.strayer.edu/webapps/discussionboard/do/message?action=list_messages&course_id=_240660_1&nav=discussion_board&conf_id=_206825_1&forum_id=_2867166_1&message_id=_75394496_1)

* [2](https://blackboard.strayer.edu/webapps/discussionboard/do/message?action=list_messages&course_id=_240660_1&nav=discussion_board&conf_id=_206825_1&forum_id=_2867166_1&message_id=_75394496_1)
* [3](https://blackboard.strayer.edu/webapps/discussionboard/do/message?action=list_messages&course_id=_240660_1&nav=discussion_board&conf_id=_206825_1&forum_id=_2867166_1&message_id=_75394496_1)
* [4](https://blackboard.strayer.edu/webapps/discussionboard/do/message?action=list_messages&course_id=_240660_1&nav=discussion_board&conf_id=_206825_1&forum_id=_2867166_1&message_id=_75394496_1)
* p**Part 1: Post a Response**

Think of your current or previous employer, and describe two (2) different types of control systems they had in place. In your opinion, were they the right ones? Why or why not?

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Week 10

**Part 1: Post a Response**

Watch the video “How to align the organizational structure with the work processes,” found at [http://www.organizationdesign.net/how-to-align-the-organizational-structure-with-the-work-processes-video-3-of-5.html.](http://www.organizationdesign.net/how-to-align-the-organizational-structure-with-the-work-processes-video-3-of-5.html) Now, imagine you were running an organization. Briefly describe the type of structure your organization would have (either functional or divisional) and how your organization would be effective in accomplishing their organization’s goals. What do you think would be some advantages and disadvantages of your chosen structure, and how would you address those disadvantages?