[**Week 4 Assignment 1 Submission**](https://blackboard.strayer.edu/webapps/assignment/uploadAssignment?content_id=_25109485_1&course_id=_230908_1&group_id=&mode=view)

If you are using the Blackboard Mobile Learn IOS App, please click "View in Browser."   
Click the link above to submit your assignment.

Students, please view the "Submit a Clickable Rubric Assignment" in the Student Center.   
Instructors, training on how to grade is within the Instructor Center.

**Assignment 1: Human Resource Management Overview**  
Due Week 4 and worth 200 points

Using the course readings, articles, and your personal experiences, address the role of human resource management.  
Write a six to eight (6-8) page paper in which you:

1. Determine key roles that human resource management plays in the health care field.
2. Evaluate three to five (3-5) functions of human resource management in terms of their level of support to the health care field, and then select which one you believe is the primary function in furthering the health care field.
3. Analyze the role of human resource management in an organization’s strategic plan.
4. Use at least three (3) quality academic resources in this assignment.  Note: Wikipedia and other Websites do not qualify as academic resources.

Your assignment must follow these formatting requirements:

* Be typed, double spaced, using Times New Roman font (size 12), with one-inch margins on all sides; citations and references must follow APA or school-specific format. Check with your professor for any additional instructions.
* Include a cover page containing the title of the assignment, the student’s name, the professor’s name, the course title, and the date. The cover page and the reference page are not included in the required assignment page length.

The specific course learning outcomes associated with this assignment are:

* Appraise the aspects of managing human resources (HR) in health care organizations.
* Use technology and information resources to research issues in health care human resources management.
* Write clearly and concisely about health care human resources management using proper writing mechanics.

Click [here](https://blackboard.strayer.edu/bbcswebdav/institution/HSA/320/1136/Week4/Week%204%20Assignment%201%20Grading%20Rubric.html) to view the grading rubric for this assignment.